



SPEECH TOPICS

How to Lead from the Inside Out.

The most trusted leaders come from an authentic, grounded place. They know who they are, what they bring to others, and what they hope to achieve. They admit the future is complicated and would rather create than react. Audiences will learn how to...

- Uncover who you truly are as a leader
- Identify your best strengths and weak spots
- Admit what you don't know to get where you need to go
- Recognize the behaviors that would enable you to act more authentically
- Discover your INSIDE/OUTSIDE story. (Outside is what you could Google about yourself; Inside is what makes you tick.)
- Create an environment where learning is safe
- Lead with heart so others show up fully invested

Five Practices of the Best People Leaders.

For most organizations, 70-80% of total expense is the cost of people. Yet survey after survey shows that three-quarters of today's employees feel disengaged. What if you could connect with and engage with your people more impactfully? This session delivers how to...

- Frame the context of business challenges to accelerate alignment
- Form authentic connections that make your leadership possible.
- Build teams that connects to the collective mission
- Teach teams how individual differences contribute to success
- Understand how you work, so you can help others understand how they work
- Establish learning objectives and why they are critical to your future
- Develop a culture to inspire curiosity and engagement

Driving Toward Innovation.

Today's pace is a one way ticket to faster. Leaders who know themselves know the skills that got them this far won't be enough to take them into a chaotic future. Intentional leadership is required to put people in positions to do their best work. Participants will discover how to...

- Create an authentic vision
- Set the expectation for what you need to learn as an organization
- Embrace diversity as a point of strength
- Encourage people to admit what they don't know
- Recognize the guardians of no progress and disable them
- Provide freedom to fuel curiosity
- Prevent burnout and fatigue by managing pace



Grounded: Leading Your Life With Intention
by Nancy M. Dahl

NANCY CREATES CUSTOMIZED SPEECHES BASED ON YOUR BUSINESS AND INDUSTRY AND ALSO MULTI-EVENT LEADERSHIP SERIES FOR CLIENTS.



BIO

Nancy M. Dahl's executive career spans five industries ranging from companies \$20M-750M in size where she served as President and COO, including Lifetouch, Tastefully Simple, Cambria, Nordic Ware and Securian. She is the author of *GROUNDING: Leading Your Life with Intention* (MCP Books, 2017). Nancy's leadership has been recognized and earned numerous awards including *The Business Journal's* "Top 25 Women to Watch" and "Women who Lead" recognitions.

As an expert commentator on leading innovation and transformative change, she has been a TEDx speaker, contributed to NBC, ABC, and *Forbes*. She serves on both corporate and nonprofit boards of directors and has garnered the *Advanced Fellowship Distinction* from The National Association of Corporate Directors. Nancy earned an M.B.A. from the University of St. Thomas and a certification from the Executive Education Program at the University of Minnesota, as well as undergraduate degrees in business, speech, psychology and communications.